

**GEORGE MASON UNIVERSITY**  
**AGENDA FOR THE FACULTY SENATE MEETING**  
**November 16, 2022**  
**3:00-4:15 p.m.**

[https://gmu.zoom.us/j/99095642601?pwd=SGxCckZpemFDR2RTUkJimGNQOUFnZz09\\*](https://gmu.zoom.us/j/99095642601?pwd=SGxCckZpemFDR2RTUkJimGNQOUFnZz09*)

- I. **Call to Order**
- II. **Approval of the Minutes:** October 26, 2022
- III. **Opening Remarks**
- IV. **Committee Reports**
  - A. **Senate Standing Committees**
    - 1. *Executive Committee*
    - 2. *Academic Policies*
    - 3. *Budget and Resources*
    - 4. *Faculty Matters*
    - 5. *Nominations*
    - 6. *Organization and Operations*
  - B. **Other Committees/Faculty Representatives** [Appendix A](#)
    - 1. *Task Force on Reimagining Faculty Roles and Rewards*
    - 2. *Student Senate: Patriot Public Interest Research Group (Adriana Guerrero and Eden Anderson)*
    - 3. [Athletic Council](#)
    - 4. [Committee on External Academic Relations](#)
    - 5. [Mason Core Committee](#)
- V. **New Business**
- VI. **Announcements** [Appendix B](#)
  - A. Provost Ginsberg
  - B. SVP Dickenson
  - C. [Dependent Tuition Benefit](#)
- VII. **Remarks for the Good of the General Faculty**
- VIII. **Adjournment**

\* Note: For security purposes, all attendees must login using any valid Zoom account to join the meeting. Having trouble joining the meeting with the link on the first page?

1. If using GMU Zoom Account (required for all Faculty Senators)
  - a. Go to <https://gmu.zoom.us>
  - b. Click on [Sign into Your Account]
  - c. Use GMU login credentials to login. (May require 2FA authentication)
  - d. Once logged in – click on “JOIN A MEETING”
  - e. Enter the Meeting ID (see highlighted above) and click JOIN
  - f. If asked for Passcode: enter the Passcode (highlighted above)
  
2. Joining Senate Meeting using an account other than GMU Zoom Account
  - a. Go to <https://zoom.us>
  - b. Click on [SIGN IN]
  - c. Use credentials for your existing zoom account
  - d. Once logged in – click on “JOIN A MEETING”
  - e. Enter the Meeting ID (see highlighted above) and click JOIN
  - f. If asked for Passcode: enter the Passcode (highlighted above)

## APPENDIX A OTHER COMMITTEES

### Athletic Council

Submitted by Dominique Banville

The Athletic Council met on October 25, 2022. In attendance were: Nena Rogers, Bethany Usher, Pam Patterson, Malcolm Grace, Zack Bolno, Rachel Elliot, Stacy Wilson, Lisa Rabin, Patrick McCavitt, Jacqueline Clabeaux, Joshua Walker, and Dominique Banville

Nena Rogers, interim AD, is welcomed in her new role. She stated that student-athletes (SAs) are at the forefront of every decision that is being made in the ICA department. She mentioned that more than ever this year we have a number of SAs at the graduate level because of the extra year SAs received during COVID. We were able therefore to retain not only their athletic talent but also their academic talent. She reminds members of the committee that Mason has over 500 SAs within 22 teams. She also provided a preliminary time frame for the hiring of the next AD. A search firm, yet to be identified, will be helping with the task, and a search committee will be in place soon. The hope is to conduct interviews starting in February and have the next AD on board between May and July, which is a typical time frame to conduct this type of search.

Zack Bolno (Deputy AD, External Operations), provided a recap of the Fall season and what is coming up, while Malcolm Grace (Deputy AD, Compliance) updated the committee on issues related to Name, Image and Likeness (NIL) and the transfer portal.

Dr. Dominique Banville, Faculty Athletic Representative, shared her activities since the last meeting including submitting an NCAA post-graduate scholarship application on behalf of Natalia Kanos (Rowing) who successfully obtain \$10K to pursue a graduate degree, and submitting the A10 \$5K post-graduate scholarship nomination for Mason, which this year went to Olivia O'Brian (Lacrosse). She administered the End of the Year Survey to all SAs, and provided a report to ICA, and the Office of the President. She participated in a number of conference calls with fellow A10 FARs, and members of the NCAA Division I Progress Toward Degree Committee. She attended, along with Nena, Todd Bramble (Deputy AD, Intercollegiate Sports), and Dr. Derek Vigon (Sports Psychologist), the A10 Mental Health Workshop held on Monday, October 17 in Washington, DC. The workshop provided an opportunity to reflect on what we are currently doing in each of our institutions, share best practices, and generate discussion within our Mason delegation and among all the other institutions as to what should be done to improve the mental health of our SAs. Dominique will be attending the FAR conference in Indianapolis on November 3-5 where the A10 FARs will also have their annual meeting.

## Committee on External Academic Relations (CEAR)

Submitted by Isaac Gang & Chaowei (Pill) Yang, Co-Chairs, Committee on External Academic Relations (CEAR)

On Friday September 16 (from 1-2:00 PM ET) CEAR leadership met to discuss the representation and activities for 2022-2023, and reached the following consensus:

- II. Isaac Gang and Phil Yang will serve as co-chairs as well as Faculty Senate of Virginia (FSVA) Representatives.
- III. Kerri Lacharite will serve as Virginia Faculty Senate representative, joining Gang, Yang, Jatin Ambegaonkar (from CEAR), and Melissa Broeckelman-Post (Faculty Senate Chair) to complete GMU's quota of 5 representatives.
- IV. CEAR resolved to continue its activities in the AY2022-2023 as followed:
  - a. Communicate with Mason Rep to Richmond for information exchange
  - b. Reach out to local and regional offices of state and national senators/members of congress to promote issues that are in GMU's interest
  - c. Increase awareness of State's low funding level for Mason students and faculty considering the living expense, etc.
  - d. Bring Mason voice to Virginia Faculty Senate, and take back state wide concerns to Mason Faculty Senate
  - e. Communicate with Faculty Senate and our home school/college about information or issues of concern.

On Saturday October 22, 2022, CEAR's representative, Kerri LaCharite, attended the Faculty Senate of Virginia (FSVA) Fall meeting that discussed this year's agenda. In this meeting, several items of interest came up:

- o **Budget Update**
  - o The FSVA account is up to about \$32,000. This is in part because of the pandemic. In-person meeting costs have gone down, although that will change.
- o **American Association of University Professors (AAUP) Report**
  - o Governor Youngkin has asked several things of Virginia universities
    - To address Academic Freedom of Speech. He wants something similar to the University of Chicago statement. Here is a link to an article about it- <https://www.economist.com/united-states/2016/01/30/hard-to-say>
    - Defining antisemitism to refrain criticism of Israel. This includes within faculty members' research.
    - For universities to report political parties of candidates in the hiring process. William & Mary and other institutions have replied this is illegal.
- o **FSVA Membership**
  - FSVA resolved to increase its visibility by reaching more faculty members (this can be done by "harvesting" faculty emails and improving the current FSVA database)
- o **Virginia Higher Education Advocacy Day**
  - January 12, 2023
  - FSVA resolved to advocate for high-speed Internet access in Virginia.
  - FSVA proposed a subcommittee to work on legislative agenda (Mason is represented by 2 or three volunteers)
- o **Faculty Representation on Board of Visitors**
  - This was a lengthy discussion on whether faculty representation is mandated and if those individuals are 1) Faculty Senate Chairs or the previous Faculty Senate Chair (and therefore elected); 2) Elected by the faculty; or 3) appointed by administration.

- FSVA shared how our respective Senate leaders interact with and are/aren't represented on our institution's BOV (or equivalent body)
- o **Unfinished Business**
  - Identification of Post-election agenda including the issue of tuition waiver for employee dependents

## Mason Core Committee

Submitted by Debra Stroiney

### Committee members:

Laura Poms, Bethany Usher, Abena Aidoo, Anne Verhoeven, Courtney Wooten, Samaine Lockwood, Deb Stroiney, Lauren Catteneo, Jaime Clark, Jason Kinser, Matt DeSantis, Liz White, Nishok Chitvel, Shelley Reid, Shun Ye, Krista Shires

Program Coordinator: Krista Shires

### Mason Core Committee Meetings were held on September 22, 2022 and October 20, 2022.

During the September meeting, Debra Stroiney was elected co-chair for the 2022-2023 academic year. The taskforce for revisions to the capstone/synthesis will continue this academic year. They will meet to discuss feedback that provided last year when the revisions to this course were proposed to the faculty senate and university as a whole.

In the October meeting the committee discussed improving the application and review process for Mason Core proposals to make the process clearer for those submitting as well as the members who are reviewing. A brief discussion was held on developing a timeline for the roll out of the Just Society Attributes.

The following proposals were approved by the Mason Core in the September & October meetings:

| Category | Title  |
|----------|--|
| NSL      | GEOL 103: Physical Geology Lab (catalog error fix)                                 |
| NSNL     | GEO 101: Physical Geology (catalog error fix)                                      |
| NSNL     | GEO 102: Historical Geology (catalog error fix)                                    |
| GU       | CULT 320: Globalization and culture  |
| Capstone | HDFS 499: Advanced internship and analysis in Human Development and Family Science |
| IT       | CS 108: Intro to Computer Programming, Part A                                      |
| GU       | GOVT 134: Grand Challenges to Human Security                                       |
| SYNTH    | CHEM 460: Chemistry in the Kitchen   |

## APPENDIX B ANNOUNCEMENTS

### Dependent Tuition Benefit

Dear fellow Patriots:

I am thrilled to share that the Mason Virginia Promise (MVP) is available to qualifying George Mason University employees in the form of Mason's first-ever MVP Employee Dependent Tuition Benefit. This new program will begin for the Spring 2023 semester.

As you may recall, MVP is Mason's program to provide opportunities for any Virginian who wants to attain a Mason college degree, and help Virginia entrepreneurs start or grow their businesses.

Today I am pleased to invite Mason employees whose family income is \$60,000 or less, or whose dependents are eligible to receive a Pell Grant, to apply for this new employee benefit. It will ensure that qualifying employees receive sufficient grants and scholarships ("gift aid") to cover the full cost of tuition and mandatory fees, which currently equals \$13,404 per year and \$6,702 per semester.

**The deadline to qualify for Spring 2023 is fast approaching. APPLY BY NOVEMBER 28, 2022.** Employees wishing to apply for an MVP employee dependent grant must follow these steps:

1. Log into [PatriotWeb](#)
2. Select the "Employee Services" tab
3. Navigate to Employee Dashboard
4. Expand the Benefits section and click "Dependents"

To qualify, a student must:

- Be an undergraduate student and resident of Virginia
- Be a tax dependent of a current Mason benefits-eligible employee
- Be eligible for Virginia state grants and federal aid
- Report on their FAFSA form a family income of \$60,000 or less, OR be Pell-eligible
- Have filed the 22-23 [FAFSA](#) or VASA by March 1, 2022
- Be enrolled full time at the end of the Spring 2023 drop (freeze) period

Building out the MVP program to fulfill this promise takes time and resources, and we are realizing this vision in steps. Over time, we hope to have the resources available to extend the MVP Employee Dependent Tuition Benefit to a broader range of Mason employees. As a start, we are giving first priority to those who demonstrate the greatest financial need.

If you have a dependent who is or may become enrolled at Mason, and you think you may qualify for this benefit, I encourage you to apply.

For more information, please visit: [Employee Dependent Tuition Benefit Program](#).

Sincerely,  
Gregory Washington  
President