

## **Annual Report – Faculty Handbook Revision Committee – 2021-2022**

Faculty Committee Members: Solon Simmons (Carter School), Suzanne Slayden (COS, Chair), Timothy Gibson (CHSS)

The elected members of the Faculty Handbook Revision Committee met 7 times this year, with 1 remaining meeting scheduled for May. The committee met with two representatives from the Provost's office (Renate Guilford and Kimberly Eby) and the Term Faculty Committee (Cindy Parker) during these meetings.

The Committee's proposed revisions to the 2021 Faculty Handbook were presented in two parts. The first part was the replacement of gendered pronouns with either non-gendered pronouns or revised language throughout the handbook.

The second part principally concerned minor revisions to Chapters 1 and 2, including a subsection on Joint Appointments. The revisions were presented for discussion at the Mar. 23rd, 2022, Faculty Senate meeting. After presenting three minor changes, the revisions were approved by the Faculty Senate on Apr. 6, 2022. The revisions will be presented to the Board of Visitors at their meeting in May for final approval.

### **Appendix**

1. During the past calendar year has the President, Provost, or Senior Vice President (or their respective offices) announced initiatives or goals or acted upon issues that fall under the charge of your Committee? If so, was your Committee consulted by the President, Provost, or Senior Vice President in a timely manner before the announcement or action? If not, do you believe your Committee should have been consulted? Would it have been helpful to have had the input of your Committee from the outset?

No major issues were announced.

2. Did your Committee seek information or input from the President, Provost, or Senior Vice President or members of their staffs? If so, did they respond adequately and in a timely manner? The committee meets regularly with representatives from the Provost's office.

3. Please suggest how you believe the President, Provost, Senior Vice President and/or their staffs might more effectively interact with your Committee in the future, if necessary. No suggestions for improvement.

4. Please relate any additional information you may have regarding interactions between your Committee and the President, Provost, Senior Vice President, or their staff.

No other information.